



TIBIYO RECRUITS NEW STAFF

Lozitha, 18 May 2017: In line with its corporate strategy, Tibiyo Taka Ngwane recently appointed a team of Swazi professionals to serve in its different business portfolios. With their diverse backgrounds and professional experience, the new employees have been tasked with the responsibility to take the organisation to greater heights. Managing Director Dr Absalom Themba Dlamini, who believes strongly in corporate governance, leadership and innovation, welcomed the new staff members and congratulated them on their appointments. Dr Dlamini said one of the organisation's ambitions was to bring in fresh and innovative ways in doing business, and said the recruitment of these accomplished professionals was done in line with that approach.

He said that the organisation's diverse and rich portfolio demanded that it constantly reviewed its business strategy, to ensure that it remained aligned to its mission statement at the same time sustaining its business brand and corporate social responsibility mandate. Dr Dlamini challenged the new staff members to work hard in their positions and always strive to represent themselves and the organisation well at all times. The new employees are:

- 1. John Mngomezulu – Manager in the Managing Director's Office:** Mr Mngomezulu holds a Master of Business Administration degree from the University of Durham in the United Kingdom a Bachelor of Arts degree from the University of Swaziland and Post-graduate Diploma in Management Development. He is an experienced corporate executive who has worked in public relations and management. He has worked for Swazi Bank, before climbing up the corporate ladder to serve in different management positions at SPTC, where he is credited for leading the business transformation and growth of the corporation's postal portfolio. Mr Mngomezulu is also a former member of Tibiyo Taka Ngwane Main Committee.
- 2. Simangele Mndzebele – IT Officer:** Ms Mndzebele has been in the IT industry for more than 11 years. Before joining the organisation, she worked for Swazi TV, starting out as a Computer Technician, before rising up to be the national broadcaster's IT engineer. She also worked for the Government of Swaziland as a Cartographic draftsman in the Surveyor General's Office. Ms Mndzebele has a B-Tech in Business IT from the Vaal University of Technology in South Africa and a Diploma in AAT Level 4 from SCOT.
- 3. Sibongiseni Mamba – Communication Officer:** Mr Mamba is a communication professional with more than 15 years' experience in media, development and corporate communication. He holds a BA Honours degree in Industrial Sociology and a Bachelor of Arts degree in Journalism and Media Studies and, both from Rhodes University in South Africa, as well as a Certificate in Community Journalism from Elizabethtown College in the USA. Before joining Tibiyo Taka Ngwane, Mr Mamba worked for UNICEF, where he served in different capacities, first as Communication Officer and later Communication for Development Consultant. He also worked at Waterford Kamhlaba UWC as Communication Officer.
- 4. Sibusiso Mahlalela – Manager Operations, Dalcru Holdings:** Mr Mahlalela comes from a background of farming and farm management, which spans two decades. He has a Master of

Business Administration degree from the Management College of Southern Africa, a Bachelor of Science Degree in Agriculture Education from the University of Swaziland and several post graduate qualifications in farming and nutrition. Before joining Tibiyo Taka Ngwane, Mr Mahlalela worked for Nisela Farm, Illovo Sugar and Tongaat Hulett Sugar SA Mozambique.

5. **Nyakwesi Motsa – Accounts Officer:** Ms Motsa has experience in finance and accounting spanning more than 10 years. She has a Bachelor of Commerce degree from the University of Swaziland. She has worked for the Federation of Swaziland Employers and Chamber of Commerce, Tibiyo Properties and Dups Holdings in the accounting portfolio.
6. **Ncabeni Mdlovu – Estates Foreman:** Before joining Tibiyo Taka Ngwane, Mr Mdlovu worked extensively in the construction and estate sectors. He is a graduate of the Swaziland College of Technology, and holds a Diploma in Building Studies. Mr Mdlovu has worked for Peak Timbers, Gwamile Voctim and SEDCO, where he served in different capacities.
7. **Vusasive Dlamini – Human Resources Officer:** Mr Dlamini holds a Bachelor of Arts degree in Social Science from the University of Swaziland. He has worked from the Swaziland Revenue Authority in the Human Resources portfolio, starting out as an intern before becoming Senior HR Officer – Employee Relations. He has experience in HR Administration, employee wellness and other strategic HR initiatives in the workplace.

By Manager Public Affairs